

APPLICANT RANKINGS

How to equitably rank scholarship applicants in a school requiring multiple interview sessions? Use the following 3 step process:

1. Establish interview sessions for the school in which the **SAME NUMBER** of applicants are interviewed in each interview session by each interview team. As much as possible, ensure that higher or lower quality applicants are not disproportionately grouped in any particular interview session.
2. Each interview **TEAM RANKS** their applicants 1 to n.
3. **TEAMS'** rankings are integrated to derive a **SCHOOL RANKING** of the applicants from the school as described below.

Interview teams (**A**, **B**, **C**) from the same school. Each interviewing 6 applicants.

TEAM RANKINGS

TEAM A RANKINGS	TEAM B RANKINGS	TEAM C RANKINGS
1A	1B	1C
2A	2B	2C
3A	3B	3C
4A	4B	4C
5A	5B	5C
6A	6B	6C

SCHOOL RANKING

APPLICANT SCHOOL RANK	APPLICANT	NOTES
1	1A	
2	1B	
3	1C	
4	2B	
5	2C	
6	2A	
7	3C	
8	3A	
9	3B	End of Round1 REVERSE THE ORDER
10	4C	
11	4B	
12	4A	
13	5B	
14	5A	75% RSF '24
15	5C	
16	6A	
17	6C	
18	6B	

