

Bob Miller <frm679@gmail.com>

Nov 17, 2024,
5:47 PM (2 days
ago)

to Carol, Peter, Alice, Melody, Walter, Patsy, peterli10, wayne, Robert, Sherrie, Lynda, Barbara, Linda, Peter

Good evening everyone

Here's some additional background information related to the GRF GPA issue we'll be discussing at tomorrow's meeting:

- GRF scholarships are up to 2 each year. There is no stipulation as to the mix of awards between eligible GRF employees and their children.
- The Adhoc Committee's GRF Scholarship report presented at our recent retreat summarized the number of GRF scholarship applicants/year:
 - 2020 1
 - 2021 8
 - 2022 2
 - 2023 1
 - 2024 3

Best

Bob Miller

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On Sat, Nov 16, 2024 at 4:28 PM Bob Miller <frm679@gmail.com> wrote:

Dear colleagues

We have been updating the 24/25 Kaleidoscope online application program in anticipation of going live in early December. The question has arisen, to be eligible to apply for a scholarship, should GRF applicants be subject to the same minimum 3.00 GPA requirement as that required of RSF applicants. This issue will be discussed at our meeting this Monday. Patsy Sharaf, the GRF team chair, will present her recommendation.

To facilitate our discussion, Sherrie and I are providing the following background information:

- RSF applicant eligibility among other things requires a maximum SAI of \$32K and a minimum GPA of 3.00
- GRF applicants are:
 - GRF employees who are high school (HS) graduates.
 - Children of eligible GRF employees who are graduating HS seniors or HS graduates.
- GRF employee eligibility has a specified employment requirement and calls for a maximum SAI of \$32K.
- Here's what we know about GRF and a minimum GPA requirement:
 - Historically handouts/flyers announcing the GRF scholarships have not included a minimum GPA requirement.
 - Our research indicates that nothing in the RSF governing documents speaks to this issue.
 - Apparently GRF scholarship issues were discussed at an RSF Board meeting in October 2022 as summarized in the minutes of the meeting. "Rossmoor Employee Scholarships: Trustees discussed whether recipients of these scholarships must meet the same criteria as applicants from schools; whether these applicants would be eligible for add-on scholarships with or without receiving a primary scholarship; and whether the interview calendar would be the same for these applicants. President Patsy Sharaf will take this up with attorneys John Kikuchi and Shirley Wiegand" In our research, we have found no followup to this discussion.
 - Recollections about this issue among the trustees we've spoken to are hazy at best.

- In reviewing whether RSF programs need to have the **same requirements** (in that case Waterford) attorneys Kikuchi and Lowe opined: “The key to RSF’s status as a charitable organization is **not** whether all scholarship recipients are treated in the same way. The key is that the money we raise and spend goes toward our charitable purpose -- basically, helping deserving students further their education -- and that the money is not applied for the special benefit of any trustee or related person.”
- So the question before us is not whether GRF employees and/or employee's children **can** have a no minimum GPA requirement or one different from RSF but rather whether they **should**.
- The next issue for consideration is then how to best implement the answer to that question for the 24/25 RSF/GRF scholarship application cycle and for subsequent years.

Sherrie and I look forward to our meeting this Monday.

Best

Bob Miller

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